

## **Title: Chief Executive Officer – 6 Stones Mission Network**

### **Date**

12-TBD-2018

### **JOB DESCRIPTION**

#### **Summary**

6 Stones seeks a dynamic, business-minded, and Christ-centered President/CEO to advance the organization's vision to be a catalyst of hope in the community. The President/CEO leads 6 Stones to carry out its mission, vision, values and strategic plan, as well as organization. The President/CEO will be focused on building diverse coalitions of churches, schools, businesses, and governments, while maintaining an unswerving dedication to evangelism, church partnership and networking. 6 Stones seeks a leader who is personable, focused and visionary, while being willing to oversee operations that bring ministry resources and people together. While the role provides strategic leadership to successfully fulfill its vision, it is also a "hands-on" position that requires significant engagement in day to day operations and responsible management of a \$2M annual budget and staff of the ministry.

The President/CEO candidate will have a strong working relationship with an 17-member board of directors from various churches and businesses, as well as educational and local government leaders, and will build and lead a team of dedicated communicators and implementers of the compassion ministries in key areas, such as home and community revitalization, school programs and initiatives to positively engage parents/kids, oversee annual Christmas emphasis in more than 20 schools, and oversee operations of food/clothing ministry. Each person involved with this ministry will hear the "good news message" of Christianity in some form of communication. This person must have an unswerving dedication to evangelism, church partnership and networking, leadership development in the community along with a strong focus on working with financial/involvement partners in the school, business and government world in our community.

6 Stones needs a leader who is personable, focused and visionary, while being willing to oversee operations that bring ministry resources and people together. This person will see their work as a "convener" of leaders - bringing needs and problem-solvers to the same table. Those who work with this ministry as volunteers will see themselves as making a huge difference in the community. Ultimately, the work lays a great compassion/faith foundation, shares the "good news" of Christ, opens the doors to churches to meet needs and help new Christians. This is an organization dedicated to literally serving as the hands, feet and voice of Jesus in the communities we serve.

#### **About 6 Stones**

6 Stones strives to be a *catalyst of hope* that transforms lives, homes and communities. 6 Stones accomplishes that mission by building a coalition of churches, businesses and others that provides solutions to meet the needs of our communities. 6 Stones is a non-profit compassion ministry that has, over ten years, grown to become a national example of networking and partnerships in serving local communities. More information can be found at: [www.6Stones.org](http://www.6Stones.org)

## **Classification**

Exempt Professional

## **Reports to**

6 Stones Mission Network Board of Directors

## **Essential Functions and Responsibilities**

1. Provides leadership and management to ensure that the mission and faith-based core values of the organization are put into practice while maintaining credibility and trust to be an effective developer of solutions for funding development and client challenges.
2. Champions strategic direction and partners with the 6 Stones BOD to clear strategy and ongoing execution and evaluation of initiatives /programs to ensure they are aligned with organization.
3. Prepares annual operating budgets and fund-raising goals to support those plans. Obtains the support of the BOD and other key stakeholders to ensure resource development needs are met and fulfill the requirements of the operating budgets for staff and programs. Takes ongoing corrective actions whenever projected funds do not align with the financials health and viability of the organization.
4. Spearheads the development, communication and implementation of effective growth strategies and processes. Ensures new programs and initiatives align with 6 Stones mission and strategic direction/capabilities approved by the BOD.
5. Collaborates with the 6 Stones team to develop and implement plans for the operational infrastructure of systems, processes and personnel designed to accommodate the mission, stability, and growth objectives of the organization. Analyzes strengths and weaknesses in the organization and takes corrective actions that ensure efficient and effective delivery of services to clients and the ability to retain and attract volunteers as well as donors/partners.
6. Motivates and leads a high-performance team; attracts, recruits and retains required members of the BOD, executive leaders and team not currently in place; provides mentoring as a cornerstone for programs, processes, and staff career development aspirations.
7. Acts as lead “client-care officer” through direct contact with 6 Stones partners, volunteers, and clients. Develops effective and sustaining relationships with staff as well as the external community including churches, government and education leaders, businesses, other non-profits, etc.
8. Fosters a positive and accountable environment within the organization. Listens fully to understand concerns, places a priority on relationship building and strong partnerships, adapts readily to various personalities and styles.

9. Represents 6 Stones to clients, key contributors, educational leaders, the local faith community, and city partners that support and engage with 6 Stones and its' clients.

10. Creates and implements communication plans and platforms that support 6 Stones strategic plans, resource development, client success, and other messaging necessary for the organization, staff, and volunteer to fulfill their roles serving clients.

### **Competencies**

Strong personal faith, compassionate, and mission minded  
Proven leadership, strategic thinking, and problem-solving skills  
Visionary with strong business process, financial management, and stewardship experience  
Relationship and coalition building experience  
Experience successfully managing and growing a non-profit  
Successful track record of fundraising / network  
Strong communication skills (public and internal). Setting clear expectations  
Ability to delegate and manage / motivate employees / provide feedback and coaching  
Results driven while modeling excellence, integrity, faith, and accountability

### **Supervisory Responsibility**

This position manages individual contributor staff, subordinate supervisor(s) who may supervise employee(s) and volunteers and is responsible for the overall direction, coordination and evaluation of these individuals. The CEO also directly supervises non-supervisory employees. This position's responsibilities include: interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. Must maintain and promote integrity, accountability, and compassion.

### **Work Environment**

This job operates primarily in a professional office environment; however, warehouse, field, and other environments are encountered. Routine use of office technology tools is expected.

### **Physical Demands**

While performing the duties of this job, the employee is regularly required to talk or hear and sometimes requires lifting items normally encountered in a mission environment.

### **Position Type and Expected Hours of Work**

This is a full-time position. Days and hours of work are typically Monday through Friday and the role regularly requires extended hours and frequent weekend work.

### **Travel**

This position requires considerable local travel to meet with clients and key stakeholders. This is usually within North Texas but may occasionally require visits to areas throughout the United States.

### **Required Education and Experience**

1. Requires a bachelor's degree or equivalent experience.

2. 5 to 15 years plus in various management/leadership roles in a variety of organizations that deliver faith based or social services to clients in need of support.

**Preferred Education and Experience**

Master's degree.

**Additional Eligibility Qualifications**

Eligible and authorized to work in the USA

**Salary & Benefits**

Competitive; commensurate with experience

**To Apply:**

**Send resumes with contact information to the attention of:**

**Gary McKamie,**

**Interim President/CEO**

**gmckamie@6stones.org**